

Code of Conduct

We are committed to upholding the values and principles outlined in the Klinger Code of Conduct in all aspects of our operations and interactions.



INTEGRITY

We value our relationships with customers and counterparties and are committed to maintaining the highest standards of personal and professional integrity.

PARTNERSHIP

We establish mutually beneficial and healthy relationships with responsible suppliers who meet our standards including quality, commercial terms and commitment to safety as well as environmental protection.

FAIRNESS

We must be sensitive to any activities, interests or relationships that might interfere, or even appear to interfere, with our ability to act in the best interests of KLINGER and our clients.

COMMUNICATION

We encourage our employees to be professional and clear in all communications and to carefully consider the best way to do so.

TRANSPARENCY

We are committed to free markets, verifying partners via sanction list checks, documenting outcomes, and reporting suspicious cases, ensuring honesty and regulatory compliance in all dealings.

COMPLIANCE

We only offer or accept gifts & entertainment if they are reasonable, occasional and of modest value and do not have any influence on business decisions

FAIR COMPETITION

We declare that a restriction on free competition or any violation of competition and anti-trust laws is irreconcilable with our culture and philosophy.

RESPONSIBILITY

We take responsibility, hold each other accountable, and foster local prosperity. We act ethically as individuals and expecting the same from colleagues.

DATA PROTECTION

We strictly comply with data protection regulations and address risks swiftly, ensuring secure technology and trust for all.

SUSTAINABILITY

We strive to manage resources responsibly, minimize CO2 emissions, and handle waste safely to protect the environment, contributing to a sustainable future for all.